

## **Modern Slavery Policy**

At Lomax Training Services Limited we believe in the importance of equality in the workplace. Being a responsible business is not only the right thing to do - it is good for the long-term viability of our business.

We have an established Employee Code of Conduct which details the standards by which we operate. We expect these same high standards from our suppliers. We are committed to preventing acts of modern slavery and human trafficking from occurring within our business and the supply chain.

Our Lomax Training Services Limited Supplier Code of Conduct makes it clear that we expect the staff employed by our suppliers, whether permanent or temporary, to have the same basic right to be treated with respect and dignity at work as our own employees. We believe employment should be chosen.

There must be no forced, bonded or involuntary labour. Supplier employees must not be required to lodge monies or identity papers in order to work and must be free to leave employment after the giving of reasonable notice.

We are publishing this statement to explain the work we have completed to date to combat modern slavery within our business and the steps we intend to take over the coming year.

Modern slavery is a global issue which can affect any business in any sector and which is often very difficult to detect.

It is extremely difficult, if not impossible, for any international organisation to guarantee that it's business and supply chain is slavery free but Lomax Training Services Limited recognises and takes very seriously the risk of modern slavery to our business and our people and we are committed to taking steps to reduce the risk of this abhorrent crime occurring within our business and supply chain.